Modern slavery is an unquestionable and indefensible violation of an individual’s basic human rights. The Health & Safety Service Limited recognises that as a commercial organisation it has a moral and social responsibility to take a zero-tolerance approach to modern slavery in all forms.

We are committed to preventing slavery and human trafficking in our corporate activities, and to ensuring, as far as we are able, that our supply chains are free from slavery and human trafficking.

This policy takes into account, and supports, the policies, procedures and requirements documented in our Integrated Management System, compliant, and to the requirements of ISO 9001, 14001 and 45001. These include our corporate and social responsibility policy, ethical conduct policy, quality management policy and equal opportunities policy. The implementation and operation of this management system underlines our commitment to this policy statement. Formal procedures concerning slavery and human trafficking have been established, including disciplinary procedures where they are breached. Additional procedures ensure that this policy is understood and communicated to all levels of the company, and that it is regularly reviewed by the Directors to ensure its continuing suitability and relevance to the company activities.

Our procurement activities take place in the UK and our contractors and suppliers are all UK based. We undertake due diligence when considering taking on new suppliers, and through our integrated management system procedures, will only deem a supplier as an approved supplier once we have satisfied ourselves that they can adhere to our policies and conduct themselves within the remits of UK and, where applicable EU laws.

**Training**

The Company requires all employees working in supply chain management and relevant roles to complete training on how to assess the risk of slavery and human trafficking in relation to various aspects of the business, how employees can identify the signs of slavery and human trafficking and what should be done if this activity is suspected.

Awareness training is provided for all Directors and any other staff in relevant and appropriate roles.

**Board Approval**

The Health & Safety Services Limited take any breach of this policy extremely seriously. Any breaches, either internally or through our supply chain, can be reported in confidence, if required, to either INSERT NAME HERE as their capacity as anti-slavery and human trafficking officers for The Health & Safety Service Limited.

This statement is made pursuant of section 54(1) of the Act and constitutes our slavery and human trafficking statement and has been approved by INSERT NAME HERE of The Health & Safety Service Limited who will review and update it annually.

|  |  |
| --- | --- |
| **Name:** | Insert Name Here |
| **Position** | Managing Director |
| **Date:** |  |
| **Signature:** |  |
| **Review:** |  |