



## 1.2 COMPANY POLICY FOR HEALTH, SAFETY AND WELFARE

The Health & Safety Service Ltd is committed to the Health & Safety policy to ensure that its staff works in a safe environment, and to promote the health of its staff. The goal of the company is to achieve a high level of Health & Safety at all times, and to continually improve its health & safety provision. Commitment to the implementation of supporting managerial and business operational systems is essential to realising that goal.

It is The Health & Safety Service Ltd.'s intention that its work will be carried out in accordance with the relevant statutory provisions, ISO 45001:2018 standard and that all of its activities will be conducted with regard for individual health, safety and welfare of both employees and non-employees.

The Health & Safety Service Ltd recognise the benefits of ensuring an injury free workplace and will strive to attain this goal by making health and safety a priority amongst its business objectives. We believe that health and safety must never be compromised for the sake of other objectives.

Management and Supervisory staff have the responsibility for implementing this Policy throughout the Company. Management will carry out and regularly review risk assessments to identify hazards and eliminate risks where reasonably practicable and to check existing control measures are appropriate. Management must also ensure that their own work is carried out without risk to themselves or others.

The Health & Safety Service Ltd understands the value of trained and proficient personnel. To this effect the Managing Director actively promotes a structured and planned training programme and encourage all employees to further advance their potential in terms of knowledge, skills, personal abilities and competencies.

All employees and sub-contractors are expected to co-operate with the Company in carrying out this Policy and must ensure that their own work is conducted in accordance with any training and information that has been provided regarding health and safety.

The Health & Safety Service Ltd are committed to regular consultations with the workers and encourage worker participation to have an input into the Health and Safety system.

The Managing Director has particular responsibility for health, safety and welfare and to whom reference should be made in the event of any difficulty arising in the implementation of this Policy.

This statement of Company policy will be displayed prominently around the workplace.

The organisation and arrangements for implementing the Policy will also be available within the workplace for reference by any employee as required.

**Name:** Gary Hewitt  
**Position** Managing Director  
**Date:** 1<sup>st</sup> June 2023  
**Signature:**  
**Review:** 1<sup>st</sup> June 2024